

Corvallis School District

PERSONNEL

5256

Reduction in Force

The Board has the exclusive authority to determine the appropriate number of employees. A reduction of certified employees may occur as a result of, but not be limited to, changes in the education program, staff realignment, changes in the size or nature of the student population, financial situation considerations, or other reasons deemed relevant by the Board. The requirements stated in the Collective Bargaining Agreement covering employees in the certified collective bargaining unit and the Board, regarding the reduction in force of such employees, shall be followed.

The Board shall consider performance evaluations, staff needs and other reasons deemed relevant by the Board in order to determine the order of dismissal if it reduces classified staff or discontinues some type of educational support service.

Legal Reference: § 20-4-206(4), MCA Notification of nontenure teacher reelection

Policy History:

Adopted on: 12-8-98

Effective Date: 1-1-99

Revised on: