

## Corvallis School District

### PERSONNEL

5140

#### Classified Employment and Assignment

Each classified employee will be employed under a written contract of a specified term, with a beginning and ending date, within the meaning of § 39-2-912, MCA. Such employees shall have no expectation of continued employment from year to year, and contracts of employment may be renewed or non-renewed during the summer of each year, at the District's sole option.

The District reserves the right to change employment conditions affecting the employee's duties, assignment, supervisor or grade.

The Board shall determine the salary and wages for classified personnel.

There will be no probationary period for those classified employees employed under and pursuant to a written contract for a specified term.

Legal Reference:       § 39-2-904, MCA       Elements of wrongful discharge – presumptive probationary period  
*Hunter v City of Great Falls* (2002), 2002 MT 331  
*Whidden v. Nerison*, 294 Mont. 346, 981 P.2d 271 (1999)  
*Bowden v. The Anaconda Co.*, 38 St. Rep. 1974 (D.C.Mont. 1981)  
*Scott v. Eagle Watch Inv., Inc.*, 251 Mont. 191, 828 P2d 1346 (1991)  
*Prout v. Sears, Roebuck & Co.*, 236 Mont. 152, 722 P2d 288 (1989)

#### Policy History:

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