

Corvallis School District #1
SPECIAL BOARD MEETING and
REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES

09/10/2013

Special Session Meeting -

1. *Called to order at 6:03 p.m. by Chairman Wilbur Nisly*

The School Board Trustees of Corvallis School District #1 met at a duly constituted and properly noticed meeting Tuesday evening in the High School Library.

Trustees Present: Wilbur Nisly, Tonia Bloom, Dan Wolsky, Jennifer Channer, Kathi Harder-Brouwer and Adam Sangster (arrived at 6:37 p.m.)

Absent: Ginny Hoffman

The Superintendent and District Clerk were present throughout the entire proceedings.

Others Present Administrators and others as listed on the sign-in sheet attached to the minutes.

2. *Public Comment on Non-Agenda Items* None.

3. *Smarter Balanced Assessment Consortium and the Common Core*

Mr. Silk distributed a handout and reviewed the Common Core advantages and criticisms. General discussion took place regarding the States implementation process of the Common Core Standards, which are now the Montana Content Standards, and how some community members have concerns about the Standards.

It was noted that we have had a decline in enrollment from the Pinesdale community, particularly, in the Middle School, because several 7th and 8th graders returned to Pinesdale for their education this year. The Pines Academy is a K-6 grade school, and they also have a home school program for grades 7 and 8. The principals noted that a total of approximately 27 Pinesdale students have returned to Pinesdale for their educational services.

Regardless of public concerns about the Common Core, the Board agreed that it was up to the District to inform the community about the positive information and advantages of the new, more rigorous Montana Content Standards and how our curriculum was developed by our staff and then aligned with the States standards. The High School is looking at setting up a Facebook page to help get positive information out regarding the programs they offer, etc.

Recess 7:09 p.m.

Regular Board Meeting in the High School Library

1. *Called to order at 7:15 p.m. by Chairman Wilbur Nisly*

2. *Public Comment on Non-Agenda Items* None.

Chairman Nisly asked to have agenda item #10 moved up in the interest of Bob Vogel, from Helena, MT who was present to discuss the topic.

10. *Discussion and possible action to contract with the MTSBA for a superintendent search process.*

Bob Vogel, from the Montana School Board's Association was present to discuss MTSBA's proposal to contract with the district for a superintendent search. Mr. Vogel distributed a copy of the guidelines and timing for the Superintendent search process and discussed each step of the process. MTSBA is offering the district two search options – full search vs. a partial search.

Trustee Sangster moved to contract with MTSBA to conduct a “Full Search Process” for the superintendent search. Trustee Wolsky seconded the motion, and all voted in favor.

Mr. Vogel noted that it would be valuable to have Mr. Silk involved in the search process in an appropriate way. Mr. Silk noted that he would be glad to help out in any way the board might desire.

3. *General Reports*

This agenda item is to allow administration to make any additional comments to their written reports submitted in the Board Packet.

Trustee

Chairman Nisly had some questions about some activity schedules posted on our web site (not being current). Mr. Hendrickson reported that sometimes you need to hit the refresh tab to bring up the current schedules.

Superintendent

Mr. Silk publically thanked all the principals for such a positive start to the new school year. And he said he enjoyed seeing the new football program action and the excitement of the students.

Technology Director

Mr. Hendrickson reported that internet service to the primary school is like a bottle neck (fast, slow, fast). Russ would like to work with Northwestern Energy and use their poles to link a better internet wire connection to the primary school. If anyone knows of a contact person at NW Energy please let Russ know. There is some concern that the current technology service to the primary school may affect the new testing guidelines (more students testing on computers).

4. *Personnel*

Mr. Silk requested to add some names to the list (changes in italics).

Classified:

Kelly Anderson

7th & 8th Grade Special Education Para Professional 2013-14 SY

Betsy Day	Middle School Custodian 2013-14 SY
Shylah Poling	change in contract to .47 FTE 2013-14 SY
Michele Jessop	change in contract to .53 FTE 2013-14 SY

<i>Lisa Pintok</i>	<i>1st Gr. Paraprofessional for the 13-14 SY – part time</i>
<i>Gina Wilcox</i>	<i>1st Gr. Paraprofessional for the 13-14 SY – part time</i>

Extra Contracts:

Stacy Jessop 21st Century After School Academic Instructor 2013-14 SY
 Start Date: on or about 9-18-2013
 End Date: on or about 5-30-2014

Karen Chaffin 21st Century After School Academic Instructor 2013-14 SY
 Start Date: on or about 9-18-2013
 End Date: on or about 5-30-2014

Judy Mason	High School/Middle School concession Manager
Brett Shelagowski	Head Softball Coach
Jeff Evison	Assistant High School Football
Dave Bradshaw	7 th Grade Girls Basketball

Resignations:

Holly Berner	7 th & 8 th Grade Special Education Para-professional
Joe Nisly	8 th Grade Boys Basketball
Zane Warnken	8 th Grade Girls Basketball
<i>Michelle McConnaha</i>	<i>Video Club</i>

Mr. Silk publically thanked the employees who resigned for their contributions while working in the district.

General discussion took place regarding the past coaching history of Brett Shelagowski and Jeff Evison.

Trustee Bloom moved to approve the personnel recommendations as presented and amended. Trustee Wolsky seconded the motion, and all voted in favor.

5. *Requests for Credit Approval*

None presented.

6. *Non-resident Student Requests for Enrollment*

Middle School: Thomas Dowdy 8th Grade
 Thomas is living in Victor and his father has requested that he be able to attend Corvallis. He previously had been attending Hamilton Middle School.

High School: Austin Larson-Payne 10 Grade
 Austin Larson-Payne – Austin will be a junior this year and has been attending Hamilton High School. He is an outstanding student and is coming to Corvallis because he has good friends here and is excited to be challenged by the curriculum here at Corvallis High School.

Trustee Bloom moved to approve the non-resident student requests as presented for attendance. Trustee Channer seconded the motion and all voted in favor.

7. *Discussion and possible action regarding first reading of the following policies:*

None presented.

8. *Discussion and possible action regarding second reading of the following policies:*

- BP 3311 – Firearms and Weapons
- BP 3416 – Administering Medicines to Students
- BP 5232 – Abused and Neglected Child Reporting

Mr. Silk distributed a revised copy of Policy 3311.

Details of the policy changes were in the last minutes for first reading of the policies.

General discussion took place regarding the policies.

Trustee Harder-Brouwer moved to adopt Policy 3311 on second reading. Trustee Channer seconded the motion, and all voted in favor.

Trustee Bloom moved to adopt Policy 3416 on second reading. Trustee Channer seconded the motion, and all voted in favor.

Trustee Channer moved to adopt Policy 5232 on second reading. Trustee Sangster seconded the motion, and all voted in favor.

Trustee Sangster left the Board Meeting at 8:30 p.m.

9. *Discussion and possible action regarding the adoption of the State Model for Teacher Evaluation*

Mr. Silk reviewed the information as noted in the Board Packet:

The Montana Educator Performance Appraisal System was developed by a subgroup formed to meet the requirements of the Board of Public Education standard ARM 10.55.701 (4) (b) *the Superintendent of Public Instruction shall develop and publish model evaluation instruments that comply with this rule in collaboration with the MEA-MFT, Montana Rural Education Association, Montana School Boards Association, School Administrators of Montana, and Montana Small School Alliance.*

The M-EPAS is composed of *A State Model for Principal Evaluation* and *A State Model for Teacher Evaluation*.

In July, the Board adopted *A State Model for **Principal** Evaluation*.

Mr. Silk has had the opportunity to discuss *A State Model for **Teacher** Evaluation* with the administrators. Since alignment of our current model with the state model will likely result in effectively using the state's model anyway, they recommend using the state model this year.

The teacher evaluation model is based upon Charlotte Danielson's work, which is considered the premier framework for teacher evaluation systems. *The State Model for Teacher Evaluation* is composed of four components and 24 criteria with four rubrics for each criteria evaluated—exemplary, proficient, developing, and unsatisfactory.

The four components are:

- Planning and Preparation
- Classroom Environment
- Instructional Effectiveness for Student Learning
- Professional Responsibilities

Mr. Silk recommends the Board allow the principals and directors to use this this model as a “pilot” this year and, if it seems to fit our needs, then officially adopt it in June, 2014. The board must adopt an official, state-approved evaluation system by July 1, 2014.

Trustee Bloom moved to adopt the use of the State Model for Teacher Evaluation for the 2013-2014 school year as a “pilot model”.

It was noted that the principals will determine how to implement the pilot model, and the evaluation form may be adjusted to fit their needs.

Trustee Wolsky seconded the motion, and all voted in favor.

Recess 8:32 p.m.

Reconvene 8:37 p.m.

11. Discussion of the August, 2013 Board and Administrator publication.

This month's *Board and Administrator* show the results of a survey of districts with a Board Code of Ethics and a Conflict of Interest policy.

A discussion took place on the policy development process. Mr. Silk noted that the board's policy development guidelines are sound, and it was wise of the board to use MTSBA in that regard to be sure that the district's adopted policies were aligned with federal and state laws and regulations. He concluded that the board worked well together to develop and pass policies that fit the district.

12. Correspondence

As presented in the Board Packet with copies attached to the minutes.

- “Thank You” notes from students' and their principal, Steve Fisk, from North Central High School in Spokane, WA. The students and administrators used our facilities on July 30th to have a place to sleep and shower while they were on a research trip in our area. Steve Fisk used to be the Dean of Students for our District.
- A letter from the Marcus Daly Memorial Hospital inviting Mr. Silk to attend their Sports Physical Continental Breakfast on August 21st and receive a donation to our school's athletic department.

13. Approval of Minutes

**Trustee Bloom moved to approve the minutes dated 08/13/2013 as presented.
Trustee Wolsky seconded the motion, and all voted in favor.**

14. Approval of Bills

**Trustee Wolsky moved to approve the bills as presented.
Trustee Channer seconded the motion, and all voted in favor.**

*It was noted that the October Board Meeting would be held on the 15th instead of the 8th.
The Clerk noted that the certified teachers pay date for October would still be on the 9th.
The November Board Meeting would begin at 5:00 p.m. with dinner served.*

Adjournment

**Trustee Wolsky moved to adjourn.
Adjourn – 9:04 p.m.**

District Clerk

Chairman